



City of New Smyrna Beach

New Smyrna Beach Police Athletic League

TO ALL POTENTIAL COACHES & REFEREES

RE: CHILD PROTECTION ACT OF 1993

Any person who has been **convicted, plead “no contest”, or entered into a diversionary program through the State Attorney’s Office**, regarding any of the following crimes **will not be allowed** to coach, referee or volunteer in any youth program being sponsored by the New Smyrna Beach Parks Police Athletic League.

The crimes are as follows:

1. A felony offense involving the use or distribution of a controlled substance or misdemeanor involving a controlled substance within the last 10 years.
2. Child Abuse or other crimes of Moral Turpitude
3. Manslaughter
4. Aggravated Assault
5. Kidnapping
6. Arson
7. Sexual Assault
8. Domestic Violence
9. Incest
10. Indecent Exposure
11. Prostitution or Promotion of Prostitution

Anyone wishing to coach, referee or volunteer **must have** a background check done and any forms that are returned with one or more of the above listed crimes **will not be allowed to coach, referee or volunteer**. The Director of Parks & Recreation reserves the right to approve or deny any application.

New Smyrna Beach Police Athletic League

EMPLOYEE RELEASE OF INFORMATION

I, _____, in accordance with Chapter 85-54, amended to 87-238, Laws of Florida, hereby give the City of New Smyrna Beach's Police Department, permission to conduct a complete background investigation and release to the New Smyrna Beach Police Athletic League any information found. I realize this search is a routine matter for all potential coaches and referees, and PAL Board members.

Signature of Parents/Legal Guardian
(If applicant is under 18)

Signature of Potential Coach/Employee

Full Name _____ DOB _____

Maiden Name _____ Sex _____ Race _____

Prior Name (Last Names) _____

Current Address _____

City _____ State _____ Zip _____

Social Security Number _____

Phone Number _____

Email Address _____

AFFIDAVIT OF GOOD MORAL CHARACTER

State of Florida

County of Volusia

Before me this day personally appeared _____ who, being dully sworn, deposes and says:

I am an applicant for employment as a caretaker with:

NEW SMYRNA BEACH POLICE ATHLETIC LEAGUE

By signing this form, I am swearing that I have not been found guilty or entered a plea of guilty or nolo contendere (no contest), regardless of the adjudication, to any of the following charges under the provisions of the Florida Statutes or under any similar statute of another jurisdiction. I also attest that I do not have a delinquency record that is similar to any of these offenses.

I understand I must acknowledge the existence of any criminal records relating to the following list regardless of whether or not those records have been sealed or expunged. I understand that I am also obligated to notify my employer of any possible disqualifying offenses that may occur while employed in a position subject to background screening under Chapter 435, Florida Statutes.

Sections: 741.30 domestic violence
782.04 murder
782.07 manslaughter
782.071 vehicular homicide
782.09 killing an unborn child by injury to the mother
784.011 assault, if the victim of offense was a minor
784.021 aggravated assault
784.03 battery, if the victim of offense was a minor
784.054 aggravated battery
787.01 kidnapping
787.02 false imprisonment
787.04 moving children from the state or concealing children contrary to court order.
794.011 sexual battery
794.041 prohibited acts of persons in familial or custodial authority
Chapter: 796 prostitution
Section: 798.02 lewd and lascivious behavior
Chapter: 800 lewdness and indecent exposure
Section: 806.01 arson
Chapter: 812 felony theft and/or robbery
Sections: 817.563 fraudulent sale of controlled substances, if the offense was a felony
825.102 abuse or neglect of disabled adults or elderly persons
825.103 exploitation of disabled adults or elderly persons
826.04 incest
827.03 aggravated child abuse
827.04 child abuse
827.05 negligent treatment of children
827.071 sexual performance by a child
Chapters: 847 obscene literature
893 drug abuse prevention and control only if the offense was a felony or if any other person involved in the offense was a minor

--COMPLETE OTHER SIDE--

ONE OF THE FOLLOWING STATEMENTS MUST BE MADE:

Under the penalty of perjury, which is a first degree misdemeanor, punishable by a definite term of imprisonment, not exceeding one year and/or a fine not exceeding \$1,000 pursuant to ss. 837.012, or 775.082, or 775.083, Florida Statutes, I attest that I have read the foregoing, and I am eligible to meet the standards of good character for this caretaker position.

Signature of Affiant

OR for teachers and non-instructional personnel in lieu of fingerprint submission:

I swear that I have been fingerprinted under Chapter 231, Florida Statutes, when employed as a teacher or non-instructional employee and have not been unemployed from the school board for more than 90 days. I swear the findings of that background check did not include any of the above offenses and that I meet the standards of good character for this caretaker position.

Signature of Affiant

OR

To the best of my knowledge and belief, my record may contain one or more of the foregoing disqualifying acts or offenses.

Signature of Affiant

Sworn to and subscribed before me this _____ day of _____, _____.

My commission expires

NOTARY PUBLIC, STATE OF FLORIDA

My signature, as a Notary Public, verifies the affiant's identification has been validated by:

Coaches Code of Conduct

1. Abstain from using any tobacco or alcohol products in or around the playing field or the sports complex in which the field is located.
2. Do not participate in any game or practice activity when you have consumed alcohol prior to arriving to that activity.
3. Do not use abusive language or profane language in or around the playing field or sports complex.
4. Refuse to permit a player to participate in a practice or game when in doubt as to the player's health or physical condition.
5. Abide by a doctor's decision in all matters relating to a player's health and physical ability to participate.
6. Provide equal opportunities for all players regardless of race, color, ethnic background, religion, sex, or age, if otherwise qualified.
7. Refrain from accepting or offering any gift, gratuity, or favor that might influence your judgment, or with the intent of obtaining special privileges, and from exploiting any relationship with a player from your personal gain or other advantage.
8. Strive to promote good mental and physical health in all aspects of participation and refrain from any type of verbal or physical abuse of any players.
9. Constantly display and demand good sportsmanship in practice and in games, including, but not limited to, accepting decisions of game officials in a professional manner; refrain from criticizing opposing coaches, players, and fans. Congratulate opposing players and coaches following a game. Refrain from teaching unsportsmanship like strategies; and, refrain from "running up the score" rather than providing more players with opportunities to participate.
10. Consistently act in a manner that keeps the positive image and high standards of personal conduct that each program should strive to teach and to foster. No volunteer who is accused or convicted of acts involving criminal conduct, moral turpitude, or other conduct, which is inconsistent with the overall goals and welfare of the particular program, may coach.
11. Conduct yourself in accordance with all the rules, regulations, and determinations of the particular league or program in which you are participating.
12. Make any criticism "constructive" in nature and reserve it for private moments.
13. Hold a pre-season parents meeting, and maintain open communications with parents relating to all aspects of participation, including conduct of both parents and players.
14. Consistently act in the best interests of the players and the particular program in which you are participating so as to provide a positive experience for each player and to promote a positive image of the program.
15. Coaches and parents need to be reminded that this is a recreational program.

CONDUCT:

Any player, coach or spectator, guilty of unsportsmanlike conduct, may be subject to ejection from the game and possible suspension from the playing area, depending on the severity of the act.